

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

CLERICAL, FISCAL, ADMINISTRATIVE		SALARY STEPS						
CLASSIFI- CATION		RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	OFFICE ASSISTANT	2	2,794	2,917	3,044	3,182	3,325	3,473
2	OFFICE SPECIALIST 1	5	3,182	3,325	3,473	3,630	3,802	3,969
3	OFFICE SPECIALIST 2	7	3,473	3,630	3,802	3,969	4,155	4,344
7	OFFICE SPECIALIST 3	9	3,802	3,969	4,155	4,344	4,553	4,764
10	PERSONNEL-BENEFITS SPECIALIST	8	3,630	3,802	3,969	4,155	4,344	4,553
11	MEDIATION COORDINATOR	10	3,969	4,155	4,344	4,553	4,764	4,981
12	SENIOR PERSONNEL BENEFITS SPECIALIST	10	3,969	4,155	4,344	4,553	4,764	4,981
15	COMMISSIONERS' ADMINISTRATIVE ASSISTANT	12	4,344	4,553	4,764	4,981	5,218	5,463
16	COMMISSIONERS' SENIOR ADMINISTRATIVE ASSISTANT	14	4,764	4,981	5,218	5,463	5,718	5,990
18	COMPUTER SUPPORT SPECIALIST/EX	13	4,553	4,764	4,981	5,218	5,463	5,718
19	HR PAYROLL MANAGER	17	5,463	5,718	5,990	6,269	6,573	6,886
31	ASSISTANT HEALTH SERVICES ADMINSTRATIVE MANAGER	12	4,344	4,553	4,764	4,981	5,218	5,463
36	FISCAL GRANT MANAGER	18	5,718	5,990	6,269	6,573	6,886	7,214
37	DEPUTY JUSTICE COURT ADMINISTRATOR	10	3,969	4,155	4,344	4,553	4,764	4,981
38	JUSTICE COURT ADMINISTRATOR	12	4,344	4,553	4,764	4,981	5,218	5,463
40	ADMINISTRATIVE SECRETARY	10	3,969	4,155	4,344	4,553	4,764	4,981
42	ADMINISTRATIVE ASSISTANT - A & T	12	4,344	4,553	4,764	4,981	5,218	5,463
43	ADMINISTRATIVE ASSISTANT/PERSONNEL	12	4,344	4,553	4,764	4,981	5,218	5,463
44	ADMINISTRATIVE ASST/OFFICE MANAGER 1	10	3,969	4,155	4,344	4,553	4,764	4,981
45	ADMINISTRATIVE ASST/OFFICE MANAGER 2	12	4,344	4,553	4,764	4,981	5,218	5,463
46	HEALTH SERVICES FINANCE & HUMAN RESOURCES MANAGER	26	8,299	8,694	9,122	9,562	10,022	10,507
47	REAL PROPERTY PROGRAM MANAGER	16	5,218	5,463	5,718	5,990	6,269	6,573
48	ADMINISTRATIVE ASSISTANT/OFFICE MANAGER 3	15	4,981	5,218	5,463	5,718	5,990	6,269
50	JUVENILE DEPARTMENT OFFICE/FINANCIAL MANAGER	22	6,886	7,214	7,555	7,916	8,299	8,694
52	ELECTIONS SUPERVISOR	17	5,463	5,718	5,990	6,269	6,573	6,886
53	RECORDS SUPERVISOR (CLERK)	13	4,553	4,764	4,981	5,218	5,463	5,718
55	SENIOR TAX DEPUTY	16	5,218	5,463	5,718	5,990	6,269	6,573
56	ADMINISTRATIVE ASSISTANT 2- A & T	14	4,764	4,981	5,218	5,463	5,718	5,990
58	ASSISTANT PARKS OPERATIONS SUPERVISOR	17	5,463	5,718	5,990	6,269	6,573	6,886
70	SENIOR ASSESSMENT DEPUTY	17	5,463	5,718	5,990	6,269	6,573	6,886
72	CHIEF DEPUTY CLERK	19	5,990	6,269	6,573	6,886	7,214	7,555
73	CHIEF DEPUTY SURVEYOR	20	6,269	6,573	6,886	7,214	7,555	7,916

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

<u>CLERICAL, FISCAL, ADMINISTRATIVE / CONTINUED</u>		<u>SALARY STEPS</u>						
<u>CLASSIFI- CATION</u>		<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
75	CHIEF DEPUTY TREASURER/BUDGET ASSISTANT	15	4,981	5,218	5,463	5,718	5,990	6,269
76	CHIEF APPRAISER	22	6,886	7,214	7,555	7,916	8,299	8,694
82	ACCOUNTING OFFICER	23	7,214	7,555	7,916	8,299	8,694	9,122
83	COMMUNICATIONS OFFICER	18	5,718	5,990	6,269	6,573	6,886	7,214
85	COUNTY ADMINISTRATIVE OFFICER	35	12,701	13,324	13,979	14,668	15,400	16,174
170	COUNTY SURVEYOR	23	7,214	7,555	7,916	8,299	8,694	9,122
652	BUSINESS DEVELOPMENT COORDINATOR	N/A						
<u>PRINTING</u>								
570	PRINTING AND SUPPLIES SUPERVISOR	15	4,981	5,218	5,463	5,718	5,990	6,269
<u>INFORMATION TECHNOLOGY</u>								
81	DATA CENTER ENGINEER	21	6,573	6,886	7,214	7,555	7,916	8,299
84	DATABASE ADMINISTRATOR	21	6,573	6,886	7,214	7,555	7,916	8,299
87	SYSTEM ADMINISTRATOR	17	5,463	5,718	5,990	6,269	6,573	6,886
88	SYSTEMS MANAGER	22	6,886	7,214	7,555	7,916	8,299	8,694
90	PROGRAMMER ANALYST	21	6,573	6,886	7,214	7,555	7,916	8,299
91	INFORMATION TECHNOLOGY DIRECTOR	26	8,299	8,694	9,122	9,562	10,022	10,507
92	HEALTH INFORMATICS ANALYST	21	6,573	6,886	7,214	7,555	7,916	8,299
93	NETWORK ENGINEER	21	6,573	6,886	7,214	7,555	7,916	8,299
653	GEOGRAPHIC INFORMATION SYSTEM PROGRAM MANAGER	24	7,555	7,916	8,299	8,694	9,122	9,562
<u>TAX & ASSESSMENT</u>								
420	SALES DATA ANALYST / COMPUTER SPECIALIST	21	6,573	6,886	7,214	7,555	7,916	8,299
428	PROPERTY APPRAISER 3/RESIDENTIAL	19	5,990	6,269	6,573	6,886	7,214	7,555

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
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CLASSIFI- CATION	RANGE	SALARY STEPS						
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
<u>PLANNING & BUILDING</u>								
342	ASSOCIATE PLANNER	16	5,218	5,463	5,718	5,990	6,269	6,573
350	SENIOR PLANNER	61	6,388	6,692	7,011	7,345	7,693	8,057
355	PLANNING MANAGER	64	7,011	7,345	7,693	8,057	8,443	8,853
360	BUILDING OFFICIAL	64	7,011	7,345	7,693	8,057	8,443	8,853
370	PLANNING & BUILDING DEPARTMENT DIRECTOR	62	8,443	8,853	9,275	9,727	10,199	10,688
<u>JUDICIAL</u>								
511	CRIME VICTIM SPECIALIST (LAW ENFORCEMENT)	9	3,802	3,969	4,155	4,344	4,553	4,764
513	CRIME VICTIM SPECIALIST (D.A.)	9	3,802	3,969	4,155	4,344	4,553	4,764
516	VICTIM ASSISTANCE VOLUNTEER COORDINATOR	9	3,802	3,969	4,155	4,344	4,553	4,764
517	VICTIM ASSISTANCE DOMESTIC VIOLENCE COORDINATOR	9	3,802	3,969	4,155	4,344	4,553	4,764
518	VICTIM ASSISTANCE PROGRAM DIRECTOR	17	5,463	5,718	5,990	6,269	6,573	6,886
519	CRIME VICTIM PROGRAM COORDINATOR	12	4,344	4,553	4,764	4,981	5,218	5,463
553	PEER COURT ASSISTANT	9	3,802	3,969	4,155	4,344	4,553	4,764
614	JUVENILE DETENTION MANAGER	22	6,886	7,214	7,555	7,916	8,299	8,694
615	LEGAL SECRETARY	9	3,802	3,969	4,155	4,344	4,553	4,764
616	COUNTY ATTORNEY LEGAL ADMINISTRATIVE ASSISTANT	10	3,969	4,155	4,344	4,553	4,764	4,981
617	VICTIM/WITNESS OFFICE SPECIALIST	10	3,969	4,155	4,344	4,553	4,764	4,981
620	CHIEF LEGAL SECRETARY	13	4,553	4,764	4,981	5,218	5,463	5,718
621	ASSISTANT JUVENILE PROBATION OFFICER	10	3,969	4,155	4,344	4,553	4,764	4,981
626	JUVENILE DEPARTMENT PROGRAM MANAGER	22	6,886	7,214	7,555	7,916	8,299	8,694
628	JUVENILE DEPARTMENT DIRECTOR	26	8,299	8,694	9,122	9,562	10,022	10,507
629	JUVENILE WORK PROGRAM SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
630	DEPUTY COUNTY ATTORNEY 1	19	5,990	6,269	6,573	6,886	7,214	7,555
631	DEPUTY COUNTY ATTORNEY 2	22	6,886	7,214	7,555	7,916	8,299	8,694
632	COUNTY ATTORNEY	30	10,022	10,507	11,014	11,550	12,114	12,701
633	DEPUTY COUNTY ATTORNEY 3	27	8,694	9,122	9,562	10,022	10,507	11,014
638	JUVENILE DEPARTMENT DEPUTY DIRECTOR	24	7,555	7,916	8,299	8,694	9,122	9,562
640	DISTRICT ATTORNEY OPERATIONS SUPERVISOR	17	5,463	5,718	5,990	6,269	6,573	6,886
641	DISTRICT ATTORNEY EXECUTIVE ASSISTANT	17	5,463	5,718	5,990	6,269	6,573	6,886
645	DEPUTY DISTRICT ATTORNEY 1	19	5,990	6,269	6,573	6,886	7,214	7,555

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<u>JUDICIAL/CONTINUED</u>								
646	DEPUTY DISTRICT ATTORNEY 2	22	6,886	7,214	7,555	7,916	8,299	8,694
647	DEPUTY DISTRICT ATTORNEY 3	27	8,694	9,122	9,562	10,022	10,507	11,014
649	SENIOR DEPUTY DISTRICT ATTORNEY	29	9,562	10,022	10,507	11,014	11,550	12,114
654	MEDICAL-LEGAL DEATH INVESTIGATOR	N/A						
655	DISTRICT MEDICAL-LEGAL DEATH INVESTIGATOR	N/A						
<u>MISCELLANEOUS</u>								
514	SPECIAL TRANSPORTATION PROGRAM COORDINATOR	22	6,886	7,214	7,555	7,916	8,299	8,694
515	LAW LIBRARIAN	7	3,473	3,630	3,802	3,969	4,155	4,344
527	CHILDREN & FAMILIES DIRECTOR	20	6,269	6,573	6,886	7,214	7,555	7,916
528	CHILDREN & FAMILIES COORDINATOR	20	6,269	6,573	6,886	7,214	7,555	7,916
588	VETERANS' SERVICES PROGRAM MANAGER	18	5,718	5,718	5,718	5,718	5,718	5,718
605	DOG CONTROL SUPERVISOR	17	5,463	5,718	5,990	6,269	6,573	6,886
<u>HEALTH SERVICES</u>								
704	ENVIRONMENTAL HEALTH SUPERVISOR	20	6,269	6,573	6,886	7,214	7,555	7,916
705	WIC PROGRAM SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
708	EMERGENCY PREPAREDNESS MANAGER	18	5,718	5,990	6,269	6,573	6,886	7,214
709	HEALTH SERVICES HR SPECIALIST	18	5,718	5,990	6,269	6,573	6,886	7,214
710	ENVIRONMENTAL HEALTH PROGRAM MANAGER	22	6,886	7,214	7,555	7,916	8,299	8,694
714	SUPERVISING HEALTH SERVICES ADDICTIONS SPECIALIST	20	6,269	6,573	6,886	7,214	7,555	7,916
715	QUALITY ASSURANCE SPECIALIST	14	4,764	4,981	5,218	5,463	5,718	5,990
716	MENTAL HEALTH ADMINISTRATION SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
717	CONTRACTS & RECRUITMENT MANAGER	20	6,269	6,573	6,886	7,214	7,555	7,916
718	DEVELOPMENTAL DISABILITIES QUALITY ASSURANCE MANAGER	16	5,218	5,463	5,718	5,990	6,269	6,573
719	DEVELOPMENTAL DISABILITIES QUALITY ASSURANCE SPECIALIST	14	4,764	4,981	5,218	5,463	5,718	5,990
724	SUPERVISING NUTRITION EDUCATOR	12	4,344	4,553	4,764	4,981	5,218	5,463
740	SUPERVISING NURSE	18	5,718	5,990	6,269	6,573	6,886	7,214
741	PUBLIC HEALTH PROGRAM MANAGER	26	8,299	8,694	9,122	9,562	10,022	10,507

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742	HEALTH SERVICES OPERATIONS & INFORMATION TECHNOLOGY PROGRAM MANAGER	26	8,299	8,694	9,122	9,562	10,022	10,507
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			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>HEALTH SERVICES / CONTINUED</u>								
743	HEALTH PROMOTION PROGRAM SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
746	HEALTH SERVICES COMPLIANCE/ANALYST	20	6,269	6,573	6,886	7,214	7,555	7,916
747	COMMUNICABLE DISEASE PROGRAM SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
750	DD CASE MANAGEMENT SUPERVISOR	16	5,218	5,463	5,718	5,990	6,269	6,573
765	GROUP HOME MANAGER	12	4,344	4,553	4,764	4,981	5,218	5,463
774	SUPERVISING MENTAL HEALTH SPECIALIST	23	7,214	7,555	7,916	8,299	8,694	9,122
776	PSYCHIATRIST	40	17,840	18,718	19,640	20,607	21,625	22,686
778	PSYCHIATRIC NURSE 2	17	5,463	5,718	5,990	6,269	6,573	6,886
779	SUPERVISING PSYCHIATRIC NURSE PRACTITIONER	24	7,555	7,916	8,299	8,694	9,122	9,562
780	DEVELOPMENTAL DISABILITIES PROGRAM MANAGER	26	8,299	8,694	9,122	9,562	10,022	10,507
781	MENTAL HEALTH PROGRAM MANAGER	28	9,122	9,562	10,022	10,507	11,014	11,550
782	ALCOHOL AND DRUG PROGRAM MANAGER	26	8,299	8,694	9,122	9,562	10,022	10,507
783	QUALITY ASSURANCE ANALYST	16	5,218	5,463	5,718	5,990	6,269	6,573
784	PSYCHOLOGIST 1	17	5,463	5,718	5,990	6,269	6,573	6,886
786	PSYCHOLOGIST 2	20	6,269	6,573	6,886	7,214	7,555	7,916
788	PSYCHIATRIC NURSE PRACTITIONER	32	11,014	11,550	12,114	12,701	13,324	13,979
790	HEALTH SERVICES ADMINISTRATOR	34	12,114	12,701	13,324	13,979	14,668	15,400
792	BEHAVIORAL HEALTH MEDICAL DIRECTOR	42	19,640	20,607	21,625	22,686	23,815	25,009
793	HEALTH OFFICER	42	19,640	20,607	21,625	22,686	23,815	25,009
795	MENTAL HEALTH OPERATIONS MANAGER	24	7,555	7,916	8,299	8,694	9,122	9,562
<u>BUILDING SERVICES</u>								
810	CUSTODIAL SERVICES SUPERVISOR	12	4,344	4,553	4,764	4,981	5,218	5,463
813	BUILDING MAINTENANCE SUPERVISOR	20	6,269	6,573	6,886	7,214	7,555	7,916
815	GENERAL SERVICES DIRECTOR	25	7,916	8,299	8,694	9,122	9,562	10,022

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<u>PARKS SERVICES</u>								
839	RECREATION SERVICES SUPERVISOR	17	5,463	5,718	5,990	6,269	6,573	6,886
840	PARKS OPERATIONS SUPERVISOR	20	6,269	6,573	6,886	7,214	7,555	7,916
841	PARK MANAGER	18	5,718	5,990	6,269	6,573	6,886	7,214
845	PARKS AND RECREATION DIRECTOR	26	8,299	8,694	9,122	9,562	10,022	10,507
<u>ENGINEERING</u>								
855	SURVEY CREW CHIEF	16	5,218	5,463	5,718	5,990	6,269	6,573
862	GEOGRAPHIC INFORMATION SYSTEM ANALYST	14	4,764	4,981	5,218	5,463	5,718	5,990
863	GEOGRAPHIC INFORMATION SYSTEMS PROGRAMMER/ANALYST	17	5,463	5,718	5,990	6,269	6,573	6,886
870	CARTOGRAPHIC DRAFTING SUPERVISOR	16	5,218	5,463	5,718	5,990	6,269	6,573
<u>ROADS, ENGINEERING, PUBLIC IMPROVEMENT</u>								
32	ADMINISTRATIVE ASSISTANT- ROADS	12	4,344	4,553	4,764	4,981	5,218	5,463
244	VEGETATION MANAGEMENT SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
245	WEIGHMASTER	17	5,463	5,718	5,990	6,269	6,573	6,886
246	BRIDGE SUPERVISOR	19	5,990	6,269	6,573	6,886	7,214	7,555
247	TRAFFIC CONTROL MANAGER	18	5,718	5,990	6,269	6,573	6,886	7,214
248	SHOP SUPERVISOR	19	5,990	6,269	6,573	6,886	7,214	7,555
249	DISTRICT ROAD SUPERVISOR	19	5,990	6,269	6,573	6,886	7,214	7,555
250	CONSTRUCTION/ROAD MAINTENANCE SUPERVISOR	21	6,573	6,886	7,214	7,555	7,916	8,299
275	CIVIL ENGINEER 1	21	6,573	6,886	7,214	7,555	7,916	8,299
276	CIVIL ENGINEER 2	23	7,214	7,555	7,916	8,299	8,694	9,122
280	BRIDGE OPERATIONS SUPERVISOR	21	6,573	6,886	7,214	7,555	7,916	8,299
281	ROAD DEPARTMENT OPERATIONS MANAGER	25	7,916	8,299	8,694	9,122	9,562	10,022
283	SPECIAL OPERATIONS GROUP FOREMAN	16	5,218	5,463	5,718	5,990	6,269	6,573
285	COUNTY ENGINEER	25	7,916	8,299	8,694	9,122	9,562	10,022
290	COUNTY ROADMASTER	29	9,562	10,022	10,507	11,014	11,550	12,114

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<u>FAIR/EXPO</u>								
572	FAIR/EXPO CENTER FINANCE AND FAIR MANAGER	17	5,463	5,718	5,990	6,269	6,573	6,886
574	FAIR AND EXPO CENTER GENERAL MANAGER	21	6,573	6,886	7,214	7,555	7,916	8,299
575	FAIR AND EXPO DIRECTOR	24	7,555	7,916	8,299	8,694	9,122	9,562
827	FAIR/EXPO CENTER OPERATIONS & EVENTS MANAGER	21	6,573	6,886	7,214	7,555	7,916	8,299

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
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ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
1	1	2,675	16.46154	32,100
1	2	2,794	17.19385	33,528
1	3	2,917	17.95077	35,004
1	4	3,044	18.73231	36,528
1	5	3,182	19.58154	38,184
1	6	3,325	20.46154	39,900
2	1	2,794	17.19385	33,528
2	2	2,917	17.95077	35,004
2	3	3,044	18.73231	36,528
2	4	3,182	19.58154	38,184
2	5	3,325	20.46154	39,900
2	6	3,473	21.37231	41,676
3	1	2,917	17.95077	35,004
3	2	3,044	18.73231	36,528
3	3	3,182	19.58154	38,184
3	4	3,325	20.46154	39,900
3	5	3,473	21.37231	41,676
3	6	3,630	22.33846	43,560
4	1	3,044	18.73231	36,528
4	2	3,182	19.58154	38,184
4	3	3,325	20.46154	39,900
4	4	3,473	21.37231	41,676
4	5	3,630	22.33846	43,560
4	6	3,802	23.39692	45,624

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ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
5	1	3,182	19.58154	38,184
5	2	3,325	20.46154	39,900
5	3	3,473	21.37231	41,676
5	4	3,630	22.33846	43,560
5	5	3,802	23.39692	45,624
5	6	3,969	24.42462	47,628
6	1	3,325	20.46154	39,900
6	2	3,473	21.37231	41,676
6	3	3,630	22.33846	43,560
6	4	3,802	23.39692	45,624
6	5	3,969	24.42462	47,628
6	6	4,155	25.56923	49,860
7	1	3,473	21.37231	41,676
7	2	3,630	22.33846	43,560
7	3	3,802	23.39692	45,624
7	4	3,969	24.42462	47,628
7	5	4,155	25.56923	49,860
7	6	4,344	26.73231	52,128
8	1	3,630	22.33846	43,560
8	2	3,802	23.39692	45,624
8	3	3,969	24.42462	47,628
8	4	4,155	25.56923	49,860
8	5	4,344	26.73231	52,128
8	6	4,553	28.01846	54,636

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
9	1	3,802	23.39692	45,624
9	2	3,969	24.42462	47,628
9	3	4,155	25.56923	49,860
9	4	4,344	26.73231	52,128
9	5	4,553	28.01846	54,636
9	6	4,764	29.31692	57,168
10	1	3,969	24.42462	47,628
10	2	4,155	25.56923	49,860
10	3	4,344	26.73231	52,128
10	4	4,553	28.01846	54,636
10	5	4,764	29.31692	57,168
10	6	4,981	30.65231	59,772
11	1	4,155	25.56923	49,860
11	2	4,344	26.73231	52,128
11	3	4,553	28.01846	54,636
11	4	4,764	29.31692	57,168
11	5	4,981	30.65231	59,772
11	6	5,218	32.11077	62,616
12	1	4,344	26.73231	52,128
12	2	4,553	28.01846	54,636
12	3	4,764	29.31692	57,168
12	4	4,981	30.65231	59,772
12	5	5,218	32.11077	62,616
12	6	5,463	33.61846	65,556

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
13	1	4,553	28.01846	54,636
13	2	4,764	29.31692	57,168
13	3	4,981	30.65231	59,772
13	4	5,218	32.11077	62,616
13	5	5,463	33.61846	65,556
13	6	5,718	35.18769	68,616
14	1	4,764	29.31692	57,168
14	2	4,981	30.65231	59,772
14	3	5,218	32.11077	62,616
14	4	5,463	33.61846	65,556
14	5	5,718	35.18769	68,616
14	6	5,990	36.86154	71,880
15	1	4,981	30.65231	59,772
15	2	5,218	32.11077	62,616
15	3	5,463	33.61846	65,556
15	4	5,718	35.18769	68,616
15	5	5,990	36.86154	71,880
15	6	6,269	38.57846	75,228
16	1	5,218	32.11077	62,616
16	2	5,463	33.61846	65,556
16	3	5,718	35.18769	68,616
16	4	5,990	36.86154	71,880
16	5	6,269	38.57846	75,228
16	6	6,573	40.44923	78,876

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
17	1	5,463	33.61846	65,556
17	2	5,718	35.18769	68,616
17	3	5,990	36.86154	71,880
17	4	6,269	38.57846	75,228
17	5	6,573	40.44923	78,876
17	6	6,886	42.37538	82,632
18	1	5,718	35.18769	68,616
18	2	5,990	36.86154	71,880
18	3	6,269	38.57846	75,228
18	4	6,573	40.44923	78,876
18	5	6,886	42.37538	82,632
18	6	7,214	44.39385	86,568
19	1	5,990	36.86154	71,880
19	2	6,269	38.57846	75,228
19	3	6,573	40.44923	78,876
19	4	6,886	42.37538	82,632
19	5	7,214	44.39385	86,568
19	6	7,555	46.49231	90,660
20	1	6,269	38.57846	75,228
20	2	6,573	40.44923	78,876
20	3	6,886	42.37538	82,632
20	4	7,214	44.39385	86,568
20	5	7,555	46.49231	90,660
20	6	7,916	48.71385	94,992

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
21	1	6,573	40.44923	78,876
21	2	6,886	42.37538	82,632
21	3	7,214	44.39385	86,568
21	4	7,555	46.49231	90,660
21	5	7,916	48.71385	94,992
21	6	8,299	51.07077	99,588
22	1	6,886	42.37538	82,632
22	2	7,214	44.39385	86,568
22	3	7,555	46.49231	90,660
22	4	7,916	48.71385	94,992
22	5	8,299	51.07077	99,588
22	6	8,694	53.50154	104,328
23	1	7,214	44.39385	86,568
23	2	7,555	46.49231	90,660
23	3	7,916	48.71385	94,992
23	4	8,299	51.07077	99,588
23	5	8,694	53.50154	104,328
23	6	9,122	56.13538	109,464
24	1	7,555	46.49231	90,660
24	2	7,916	48.71385	94,992
24	3	8,299	51.07077	99,588
24	4	8,694	53.50154	104,328
24	5	9,122	56.13538	109,464
24	6	9,562	58.84308	114,744

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT

JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
25	1	7,916	48.71385	94,992
25	2	8,299	51.07077	99,588
25	3	8,694	53.50154	104,328
25	4	9,122	56.13538	109,464
25	5	9,562	58.84308	114,744
25	6	10,022	61.67385	120,264
26	1	8,299	51.07077	99,588
26	2	8,694	53.50154	104,328
26	3	9,122	56.13538	109,464
26	4	9,562	58.84308	114,744
26	5	10,022	61.67385	120,264
26	6	10,507	64.65846	126,084
27	1	8,694	53.50154	104,328
27	2	9,122	56.13538	109,464
27	3	9,562	58.84308	114,744
27	4	10,022	61.67385	120,264
27	5	10,507	64.65846	126,084
27	6	11,014	67.77846	132,168
28	1	9,122	56.13538	109,464
28	2	9,562	58.84308	114,744
28	3	10,022	61.67385	120,264
28	4	10,507	64.65846	126,084
28	5	11,014	67.77846	132,168
28	6	11,550	71.07692	138,600

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
29	1	9,562	58.84308	114,744
29	2	10,022	61.67385	120,264
29	3	10,507	64.65846	126,084
29	4	11,014	67.77846	132,168
29	5	11,550	71.07692	138,600
29	6	12,114	74.54769	145,368
30	1	10,022	61.67385	120,264
30	2	10,507	64.65846	126,084
30	3	11,014	67.77846	132,168
30	4	11,550	71.07692	138,600
30	5	12,114	74.54769	145,368
30	6	12,701	78.16000	152,412
31	1	10,507	64.65846	126,084
31	2	11,014	67.77846	132,168
31	3	11,550	71.07692	138,600
31	4	12,114	74.54769	145,368
31	5	12,701	78.16000	152,412
31	6	13,324	81.99385	159,888
32	1	11,014	67.77846	132,168
32	2	11,550	71.07692	138,600
32	3	12,114	74.54769	145,368
32	4	12,701	78.16000	152,412
32	5	13,324	81.99385	159,888
32	6	13,979	86.02462	167,748

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
33	1	11,550	71.07692	138,600
33	2	12,114	74.54769	145,368
33	3	12,701	78.16000	152,412
33	4	13,324	81.99385	159,888
33	5	13,979	86.02462	167,748
33	6	14,668	90.26462	176,016
34	1	12,114	74.54769	145,368
34	2	12,701	78.16000	152,412
34	3	13,324	81.99385	159,888
34	4	13,979	86.02462	167,748
34	5	14,668	90.26462	176,016
34	6	15,400	94.76923	184,800
35	1	12,701	78.16000	152,412
35	2	13,324	81.99385	159,888
35	3	13,979	86.02462	167,748
35	4	14,668	90.26462	176,016
35	5	15,400	94.76923	184,800
35	6	16,174	99.53231	194,088
40	1	17,840	109.78462	214,080
40	2	18,718	115.18769	224,616
40	3	19,640	120.86154	235,680
40	4	20,607	126.81231	247,284
40	5	21,625	133.07692	259,500
40	6	22,686	139.60615	272,232

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
42	1	19,640	120.86154	235,680
42	2	20,607	126.81231	247,284
42	3	21,625	133.07692	259,500
42	4	22,686	139.60615	272,232
42	5	23,815	146.55385	285,780
42	6	25,009	153.90154	300,108
61	1	6,388	39.31077	76,656
61	2	6,692	41.18154	80,304
61	3	7,011	43.14462	84,132
61	4	7,345	45.20000	88,140
61	5	7,693	47.34154	92,316
61	6	8,057	49.58154	96,684
62	1	8,443	51.95692	101,316
62	2	8,853	54.48000	106,236
62	3	9,275	57.07692	111,300
62	4	9,727	59.85846	116,724
62	5	10,199	62.76308	122,388
62	6	10,688	65.77231	128,256
63	1	4,053	24.94154	48,636
63	2	4,232	26.04308	50,784
63	3	4,431	27.26769	53,172
63	4	4,634	28.51692	55,608
63	5	4,857	29.88923	58,284
63	6	5,082	31.27385	60,984

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
64	1	7,011	43.14462	84,132
64	2	7,345	45.20000	88,140
64	3	7,693	47.34154	92,316
64	4	8,057	49.58154	96,684
64	5	8,443	51.95692	101,316
64	6	8,853	54.48000	106,236
65	1	4,634	28.51692	55,608
65	2	4,857	29.88923	58,284
65	3	5,082	31.27385	60,984
65	4	5,314	32.70154	63,768
65	5	5,567	34.25846	66,804
65	6	5,826	35.85231	69,912
66	1	5,567	34.25846	66,804
66	2	5,826	35.85231	69,912
66	3	6,098	37.52615	73,176
66	4	6,388	39.31077	76,656
66	5	6,690	41.16923	80,280
66	6	7,013	43.15692	84,156

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
1	1	2,675	15.43269	32,100
1	2	2,794	16.11923	33,528
1	3	2,917	16.82885	35,004
1	4	3,044	17.56154	36,528
1	5	3,182	18.35769	38,184
1	6	3,325	19.18269	39,900
2	1	2,794	16.11923	33,528
2	2	2,917	16.82885	35,004
2	3	3,044	17.56154	36,528
2	4	3,182	18.35769	38,184
2	5	3,325	19.18269	39,900
2	6	3,473	20.03654	41,676
3	1	2,917	16.82885	35,004
3	2	3,044	17.56154	36,528
3	3	3,182	18.35769	38,184
3	4	3,325	19.18269	39,900
3	5	3,473	20.03654	41,676
3	6	3,630	20.94231	43,560
4	1	3,044	17.56154	36,528
4	2	3,182	18.35769	38,184
4	3	3,325	19.18269	39,900
4	4	3,473	20.03654	41,676
4	5	3,630	20.94231	43,560
4	6	3,802	21.93462	45,624

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
5	1	3,182	18.35769	38,184
5	2	3,325	19.18269	39,900
5	3	3,473	20.03654	41,676
5	4	3,630	20.94231	43,560
5	5	3,802	21.93462	45,624
5	6	3,969	22.89808	47,628
6	1	3,325	19.18269	39,900
6	2	3,473	20.03654	41,676
6	3	3,630	20.94231	43,560
6	4	3,802	21.93462	45,624
6	5	3,969	22.89808	47,628
6	6	4,155	23.97115	49,860
7	1	3,473	20.03654	41,676
7	2	3,630	20.94231	43,560
7	3	3,802	21.93462	45,624
7	4	3,969	22.89808	47,628
7	5	4,155	23.97115	49,860
7	6	4,344	25.06154	52,128
8	1	3,630	20.94231	43,560
8	2	3,802	21.93462	45,624
8	3	3,969	22.89808	47,628
8	4	4,155	23.97115	49,860
8	5	4,344	25.06154	52,128
8	6	4,553	26.26731	54,636

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
9	1	3,802	21.93462	45,624
9	2	3,969	22.89808	47,628
9	3	4,155	23.97115	49,860
9	4	4,344	25.06154	52,128
9	5	4,553	26.26731	54,636
9	6	4,764	27.48462	57,168
10	1	3,969	22.89808	47,628
10	2	4,155	23.97115	49,860
10	3	4,344	25.06154	52,128
10	4	4,553	26.26731	54,636
10	5	4,764	27.48462	57,168
10	6	4,981	28.73654	59,772
11	1	4,155	23.97115	49,860
11	2	4,344	25.06154	52,128
11	3	4,553	26.26731	54,636
11	4	4,764	27.48462	57,168
11	5	4,981	28.73654	59,772
11	6	5,218	30.10385	62,616
12	1	4,344	25.06154	52,128
12	2	4,553	26.26731	54,636
12	3	4,764	27.48462	57,168
12	4	4,981	28.73654	59,772
12	5	5,218	30.10385	62,616
12	6	5,463	31.51731	65,556

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
13	1	4,553	26.26731	54,636
13	2	4,764	27.48462	57,168
13	3	4,981	28.73654	59,772
13	4	5,218	30.10385	62,616
13	5	5,463	31.51731	65,556
13	6	5,718	32.98846	68,616
14	1	4,764	27.48462	57,168
14	2	4,981	28.73654	59,772
14	3	5,218	30.10385	62,616
14	4	5,463	31.51731	65,556
14	5	5,718	32.98846	68,616
14	6	5,990	34.55769	71,880
15	1	4,981	28.73654	59,772
15	2	5,218	30.10385	62,616
15	3	5,463	31.51731	65,556
15	4	5,718	32.98846	68,616
15	5	5,990	34.55769	71,880
15	6	6,269	36.16731	75,228
16	1	5,218	30.10385	62,616
16	2	5,463	31.51731	65,556
16	3	5,718	32.98846	68,616
16	4	5,990	34.55769	71,880
16	5	6,269	36.16731	75,228
16	6	6,573	37.92115	78,876

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
17	1	5,463	31.51731	65,556
17	2	5,718	32.98846	68,616
17	3	5,990	34.55769	71,880
17	4	6,269	36.16731	75,228
17	5	6,573	37.92115	78,876
17	6	6,886	39.72692	82,632
18	1	5,718	32.98846	68,616
18	2	5,990	34.55769	71,880
18	3	6,269	36.16731	75,228
18	4	6,573	37.92115	78,876
18	5	6,886	39.72692	82,632
18	6	7,214	41.61923	86,568
19	1	5,990	34.55769	71,880
19	2	6,269	36.16731	75,228
19	3	6,573	37.92115	78,876
19	4	6,886	39.72692	82,632
19	5	7,214	41.61923	86,568
19	6	7,555	43.58654	90,660
20	1	6,269	36.16731	75,228
20	2	6,573	37.92115	78,876
20	3	6,886	39.72692	82,632
20	4	7,214	41.61923	86,568
20	5	7,555	43.58654	90,660
20	6	7,916	45.66923	94,992

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

CLERICAL, FISCAL, ADMINISTRATIVE		SALARY STEPS						
CLASSIFI- CATION		RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	OFFICE ASSISTANT	2	2,794	2,917	3,044	3,182	3,325	3,473
2	OFFICE SPECIALIST 1	5	3,182	3,325	3,473	3,630	3,802	3,969
3	OFFICE SPECIALIST 2	7	3,473	3,630	3,802	3,969	4,155	4,344
7	OFFICE SPECIALIST 3	9	3,802	3,969	4,155	4,344	4,553	4,764
10	PERSONNEL-BENEFITS SPECIALIST	8	3,630	3,802	3,969	4,155	4,344	4,553
11	MEDIATION COORDINATOR	10	3,969	4,155	4,344	4,553	4,764	4,981
12	SENIOR PERSONNEL BENEFITS SPECIALIST	10	3,969	4,155	4,344	4,553	4,764	4,981
15	COMMISSIONERS' ADMINISTRATIVE ASSISTANT	12	4,344	4,553	4,764	4,981	5,218	5,463
16	COMMISSIONERS' SENIOR ADMINISTRATIVE ASSISTANT	14	4,764	4,981	5,218	5,463	5,718	5,990
18	COMPUTER SUPPORT SPECIALIST/EX	13	4,553	4,764	4,981	5,218	5,463	5,718
19	HR PAYROLL MANAGER	17	5,463	5,718	5,990	6,269	6,573	6,886
31	ASSISTANT HEALTH SERVICES ADMINSTRATIVE MANAGER	12	4,344	4,553	4,764	4,981	5,218	5,463
36	FISCAL GRANT MANAGER	18	5,718	5,990	6,269	6,573	6,886	7,214
37	DEPUTY JUSTICE COURT ADMINISTRATOR	10	3,969	4,155	4,344	4,553	4,764	4,981
38	JUSTICE COURT ADMINISTRATOR	12	4,344	4,553	4,764	4,981	5,218	5,463
40	ADMINISTRATIVE SECRETARY	10	3,969	4,155	4,344	4,553	4,764	4,981
42	ADMINISTRATIVE ASSISTANT - A & T	12	4,344	4,553	4,764	4,981	5,218	5,463
43	ADMINISTRATIVE ASSISTANT/PERSONNEL	12	4,344	4,553	4,764	4,981	5,218	5,463
44	ADMINISTRATIVE ASST/OFFICE MANAGER 1	10	3,969	4,155	4,344	4,553	4,764	4,981
45	ADMINISTRATIVE ASST/OFFICE MANAGER 2	12	4,344	4,553	4,764	4,981	5,218	5,463
46	HEALTH SERVICES FINANCE & HUMAN RESOURCES MANAGER	26	8,299	8,694	9,122	9,562	10,022	10,507
47	REAL PROPERTY PROGRAM MANAGER	16	5,218	5,463	5,718	5,990	6,269	6,573
48	ADMINISTRATIVE ASSISTANT/OFFICE MANAGER 3	15	4,981	5,218	5,463	5,718	5,990	6,269
50	JUVENILE DEPARTMENT OFFICE/FINANCIAL MANAGER	22	6,886	7,214	7,555	7,916	8,299	8,694
52	ELECTIONS SUPERVISOR	17	5,463	5,718	5,990	6,269	6,573	6,886
53	RECORDS SUPERVISOR (CLERK)	13	4,553	4,764	4,981	5,218	5,463	5,718
55	SENIOR TAX DEPUTY	16	5,218	5,463	5,718	5,990	6,269	6,573
56	ADMINISTRATIVE ASSISTANT 2- A & T	14	4,764	4,981	5,218	5,463	5,718	5,990
58	ASSISTANT PARKS OPERATIONS SUPERVISOR	17	5,463	5,718	5,990	6,269	6,573	6,886
70	SENIOR ASSESSMENT DEPUTY	17	5,463	5,718	5,990	6,269	6,573	6,886
72	CHIEF DEPUTY CLERK	19	5,990	6,269	6,573	6,886	7,214	7,555
73	CHIEF DEPUTY SURVEYOR	20	6,269	6,573	6,886	7,214	7,555	7,916

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
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<u>CLERICAL, FISCAL, ADMINISTRATIVE / CONTINUED</u>		<u>SALARY STEPS</u>						
<u>CLASSIFI-</u> <u>CATION</u>		<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
75	CHIEF DEPUTY TREASURER/BUDGET ASSISTANT	15	4,981	5,218	5,463	5,718	5,990	6,269
76	CHIEF APPRAISER	22	6,886	7,214	7,555	7,916	8,299	8,694
82	ACCOUNTING OFFICER	23	7,214	7,555	7,916	8,299	8,694	9,122
83	COMMUNICATIONS OFFICER	18	5,718	5,990	6,269	6,573	6,886	7,214
85	COUNTY ADMINISTRATIVE OFFICER	35	12,701	13,324	13,979	14,668	15,400	16,174
170	COUNTY SURVEYOR	23	7,214	7,555	7,916	8,299	8,694	9,122
652	BUSINESS DEVELOPMENT COORDINATOR	N/A						
<u>PRINTING</u>								
570	PRINTING AND SUPPLIES SUPERVISOR	15	4,981	5,218	5,463	5,718	5,990	6,269
<u>INFORMATION TECHNOLOGY</u>								
81	DATA CENTER ENGINEER	21	6,573	6,886	7,214	7,555	7,916	8,299
84	DATABASE ADMINISTRATOR	21	6,573	6,886	7,214	7,555	7,916	8,299
87	SYSTEM ADMINISTRATOR	17	5,463	5,718	5,990	6,269	6,573	6,886
88	SYSTEMS MANAGER	22	6,886	7,214	7,555	7,916	8,299	8,694
90	PROGRAMMER ANALYST	21	6,573	6,886	7,214	7,555	7,916	8,299
91	INFORMATION TECHNOLOGY DIRECTOR	26	8,299	8,694	9,122	9,562	10,022	10,507
92	HEALTH INFORMATICS ANALYST	21	6,573	6,886	7,214	7,555	7,916	8,299
93	NETWORK ENGINEER	21	6,573	6,886	7,214	7,555	7,916	8,299
653	GEOGRAPHIC INFORMATION SYSTEM PROGRAM MANAGER	24	7,555	7,916	8,299	8,694	9,122	9,562
<u>TAX & ASSESSMENT</u>								
420	SALES DATA ANALYST / COMPUTER SPECIALIST	21	6,573	6,886	7,214	7,555	7,916	8,299
428	PROPERTY APPRAISER 3/RESIDENTIAL	19	5,990	6,269	6,573	6,886	7,214	7,555

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
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CLASSIFI- CATION	RANGE	SALARY STEPS						
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
<u>PLANNING & BUILDING</u>								
342	ASSOCIATE PLANNER	16	5,218	5,463	5,718	5,990	6,269	6,573
350	SENIOR PLANNER	61	6,388	6,692	7,011	7,345	7,693	8,057
355	PLANNING MANAGER	64	7,011	7,345	7,693	8,057	8,443	8,853
360	BUILDING OFFICIAL	64	7,011	7,345	7,693	8,057	8,443	8,853
370	PLANNING & BUILDING DEPARTMENT DIRECTOR	62	8,443	8,853	9,275	9,727	10,199	10,688
<u>JUDICIAL</u>								
511	CRIME VICTIM SPECIALIST (LAW ENFORCEMENT)	9	3,802	3,969	4,155	4,344	4,553	4,764
513	CRIME VICTIM SPECIALIST (D.A.)	9	3,802	3,969	4,155	4,344	4,553	4,764
516	VICTIM ASSISTANCE VOLUNTEER COORDINATOR	9	3,802	3,969	4,155	4,344	4,553	4,764
517	VICTIM ASSISTANCE DOMESTIC VIOLENCE COORDINATOR	9	3,802	3,969	4,155	4,344	4,553	4,764
518	VICTIM ASSISTANCE PROGRAM DIRECTOR	17	5,463	5,718	5,990	6,269	6,573	6,886
519	CRIME VICTIM PROGRAM COORDINATOR	12	4,344	4,553	4,764	4,981	5,218	5,463
553	PEER COURT ASSISTANT	9	3,802	3,969	4,155	4,344	4,553	4,764
614	JUVENILE DETENTION MANAGER	22	6,886	7,214	7,555	7,916	8,299	8,694
615	LEGAL SECRETARY	9	3,802	3,969	4,155	4,344	4,553	4,764
616	COUNTY ATTORNEY LEGAL ADMINISTRATIVE ASSISTANT	10	3,969	4,155	4,344	4,553	4,764	4,981
617	VICTIM/WITNESS OFFICE SPECIALIST	10	3,969	4,155	4,344	4,553	4,764	4,981
620	CHIEF LEGAL SECRETARY	13	4,553	4,764	4,981	5,218	5,463	5,718
621	ASSISTANT JUVENILE PROBATION OFFICER	10	3,969	4,155	4,344	4,553	4,764	4,981
626	JUVENILE DEPARTMENT PROGRAM MANAGER	22	6,886	7,214	7,555	7,916	8,299	8,694
628	JUVENILE DEPARTMENT DIRECTOR	26	8,299	8,694	9,122	9,562	10,022	10,507
629	JUVENILE WORK PROGRAM SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
630	DEPUTY COUNTY ATTORNEY 1	19	5,990	6,269	6,573	6,886	7,214	7,555
631	DEPUTY COUNTY ATTORNEY 2	22	6,886	7,214	7,555	7,916	8,299	8,694
632	COUNTY ATTORNEY	30	10,022	10,507	11,014	11,550	12,114	12,701
633	DEPUTY COUNTY ATTORNEY 3	27	8,694	9,122	9,562	10,022	10,507	11,014
638	JUVENILE DEPARTMENT DEPUTY DIRECTOR	24	7,555	7,916	8,299	8,694	9,122	9,562
640	DISTRICT ATTORNEY OPERATIONS SUPERVISOR	17	5,463	5,718	5,990	6,269	6,573	6,886
641	DISTRICT ATTORNEY EXECUTIVE ASSISTANT	17	5,463	5,718	5,990	6,269	6,573	6,886
645	DEPUTY DISTRICT ATTORNEY 1	19	5,990	6,269	6,573	6,886	7,214	7,555

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
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CLASSIFI- CATION		RANGE	SALARY STEPS					
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>JUDICIAL/CONTINUED</u>								
646	DEPUTY DISTRICT ATTORNEY 2	22	6,886	7,214	7,555	7,916	8,299	8,694
647	DEPUTY DISTRICT ATTORNEY 3	27	8,694	9,122	9,562	10,022	10,507	11,014
649	SENIOR DEPUTY DISTRICT ATTORNEY	29	9,562	10,022	10,507	11,014	11,550	12,114
654	MEDICAL-LEGAL DEATH INVESTIGATOR	N/A						
655	DISTRICT MEDICAL-LEGAL DEATH INVESTIGATOR	N/A						
<u>MISCELLANEOUS</u>								
514	SPECIAL TRANSPORTATION PROGRAM COORDINATOR	22	6,886	7,214	7,555	7,916	8,299	8,694
515	LAW LIBRARIAN	7	3,473	3,630	3,802	3,969	4,155	4,344
527	CHILDREN & FAMILIES DIRECTOR	20	6,269	6,573	6,886	7,214	7,555	7,916
528	CHILDREN & FAMILIES COORDINATOR	20	6,269	6,573	6,886	7,214	7,555	7,916
588	VETERANS' SERVICES PROGRAM MANAGER	18	5,718	5,718	5,718	5,718	5,718	5,718
605	DOG CONTROL SUPERVISOR	17	5,463	5,718	5,990	6,269	6,573	6,886
<u>HEALTH SERVICES</u>								
704	ENVIRONMENTAL HEALTH SUPERVISOR	20	6,269	6,573	6,886	7,214	7,555	7,916
705	WIC PROGRAM SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
708	EMERGENCY PREPAREDNESS MANAGER	18	5,718	5,990	6,269	6,573	6,886	7,214
709	HEALTH SERVICES HR SPECIALIST	18	5,718	5,990	6,269	6,573	6,886	7,214
710	ENVIRONMENTAL HEALTH PROGRAM MANAGER	22	6,886	7,214	7,555	7,916	8,299	8,694
714	SUPERVISING HEALTH SERVICES ADDICTIONS SPECIALIST	20	6,269	6,573	6,886	7,214	7,555	7,916
715	QUALITY ASSURANCE SPECIALIST	14	4,764	4,981	5,218	5,463	5,718	5,990
716	MENTAL HEALTH ADMINISTRATION SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
717	CONTRACTS & RECRUITMENT MANAGER	20	6,269	6,573	6,886	7,214	7,555	7,916
718	DEVELOPMENTAL DISABILITIES QUALITY ASSURANCE MANAGER	16	5,218	5,463	5,718	5,990	6,269	6,573
719	DEVELOPMENTAL DISABILITIES QUALITY ASSURANCE SPECIALIST	14	4,764	4,981	5,218	5,463	5,718	5,990
724	SUPERVISING NUTRITION EDUCATOR	12	4,344	4,553	4,764	4,981	5,218	5,463
740	SUPERVISING NURSE	18	5,718	5,990	6,269	6,573	6,886	7,214
741	PUBLIC HEALTH PROGRAM MANAGER	26	8,299	8,694	9,122	9,562	10,022	10,507

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
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742	HEALTH SERVICES OPERATIONS & INFORMATION TECHNOLOGY PROGRAM MANAGER	26	8,299	8,694	9,122	9,562	10,022	10,507
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LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
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CLASSIFI- CATION		RANGE	SALARY STEPS					
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>HEALTH SERVICES / CONTINUED</u>								
743	HEALTH PROMOTION PROGRAM SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
746	HEALTH SERVICES COMPLIANCE/ANALYST	20	6,269	6,573	6,886	7,214	7,555	7,916
747	COMMUNICABLE DISEASE PROGRAM SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
750	DD CASE MANAGEMENT SUPERVISOR	16	5,218	5,463	5,718	5,990	6,269	6,573
765	GROUP HOME MANAGER	12	4,344	4,553	4,764	4,981	5,218	5,463
774	SUPERVISING MENTAL HEALTH SPECIALIST	23	7,214	7,555	7,916	8,299	8,694	9,122
776	PSYCHIATRIST	40	17,840	18,718	19,640	20,607	21,625	22,686
778	PSYCHIATRIC NURSE 2	17	5,463	5,718	5,990	6,269	6,573	6,886
779	SUPERVISING PSYCHIATRIC NURSE PRACTITIONER	24	7,555	7,916	8,299	8,694	9,122	9,562
780	DEVELOPMENTAL DISABILITIES PROGRAM MANAGER	26	8,299	8,694	9,122	9,562	10,022	10,507
781	MENTAL HEALTH PROGRAM MANAGER	28	9,122	9,562	10,022	10,507	11,014	11,550
782	ALCOHOL AND DRUG PROGRAM MANAGER	26	8,299	8,694	9,122	9,562	10,022	10,507
783	QUALITY ASSURANCE ANALYST	16	5,218	5,463	5,718	5,990	6,269	6,573
784	PSYCHOLOGIST 1	17	5,463	5,718	5,990	6,269	6,573	6,886
786	PSYCHOLOGIST 2	20	6,269	6,573	6,886	7,214	7,555	7,916
788	PSYCHIATRIC NURSE PRACTITIONER	32	11,014	11,550	12,114	12,701	13,324	13,979
790	HEALTH SERVICES ADMINISTRATOR	34	12,114	12,701	13,324	13,979	14,668	15,400
792	BEHAVIORAL HEALTH MEDICAL DIRECTOR	42	19,640	20,607	21,625	22,686	23,815	25,009
793	HEALTH OFFICER	42	19,640	20,607	21,625	22,686	23,815	25,009
795	MENTAL HEALTH OPERATIONS MANAGER	24	7,555	7,916	8,299	8,694	9,122	9,562
<u>BUILDING SERVICES</u>								
810	CUSTODIAL SERVICES SUPERVISOR	12	4,344	4,553	4,764	4,981	5,218	5,463
813	BUILDING MAINTENANCE SUPERVISOR	20	6,269	6,573	6,886	7,214	7,555	7,916
815	GENERAL SERVICES DIRECTOR	25	7,916	8,299	8,694	9,122	9,562	10,022

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
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CLASSIFI- CATION	SALARY STEPS							
	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
<u>PARKS SERVICES</u>								
839	RECREATION SERVICES SUPERVISOR	17	5,463	5,718	5,990	6,269	6,573	6,886
840	PARKS OPERATIONS SUPERVISOR	20	6,269	6,573	6,886	7,214	7,555	7,916
841	PARK MANAGER	18	5,718	5,990	6,269	6,573	6,886	7,214
845	PARKS AND RECREATION DIRECTOR	26	8,299	8,694	9,122	9,562	10,022	10,507
<u>ENGINEERING</u>								
855	SURVEY CREW CHIEF	16	5,218	5,463	5,718	5,990	6,269	6,573
862	GEOGRAPHIC INFORMATION SYSTEM ANALYST	14	4,764	4,981	5,218	5,463	5,718	5,990
863	GEOGRAPHIC INFORMATION SYSTEMS PROGRAMMER/ANALYST	17	5,463	5,718	5,990	6,269	6,573	6,886
870	CARTOGRAPHIC DRAFTING SUPERVISOR	16	5,218	5,463	5,718	5,990	6,269	6,573
<u>ROADS, ENGINEERING, PUBLIC IMPROVEMENT</u>								
32	ADMINISTRATIVE ASSISTANT- ROADS	12	4,344	4,553	4,764	4,981	5,218	5,463
244	VEGETATION MANAGEMENT SUPERVISOR	18	5,718	5,990	6,269	6,573	6,886	7,214
245	WEIGHMASTER	17	5,463	5,718	5,990	6,269	6,573	6,886
246	BRIDGE SUPERVISOR	19	5,990	6,269	6,573	6,886	7,214	7,555
247	TRAFFIC CONTROL MANAGER	18	5,718	5,990	6,269	6,573	6,886	7,214
248	SHOP SUPERVISOR	19	5,990	6,269	6,573	6,886	7,214	7,555
249	DISTRICT ROAD SUPERVISOR	19	5,990	6,269	6,573	6,886	7,214	7,555
250	CONSTRUCTION/ROAD MAINTENANCE SUPERVISOR	21	6,573	6,886	7,214	7,555	7,916	8,299
275	CIVIL ENGINEER 1	21	6,573	6,886	7,214	7,555	7,916	8,299
276	CIVIL ENGINEER 2	23	7,214	7,555	7,916	8,299	8,694	9,122
280	BRIDGE OPERATIONS SUPERVISOR	21	6,573	6,886	7,214	7,555	7,916	8,299
281	ROAD DEPARTMENT OPERATIONS MANAGER	25	7,916	8,299	8,694	9,122	9,562	10,022
283	SPECIAL OPERATIONS GROUP FOREMAN	16	5,218	5,463	5,718	5,990	6,269	6,573
285	COUNTY ENGINEER	25	7,916	8,299	8,694	9,122	9,562	10,022
290	COUNTY ROADMASTER	29	9,562	10,022	10,507	11,014	11,550	12,114

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CLASSIFI- CATION		RANGE	SALARY STEPS					
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>FAIR/EXPO</u>								
572	FAIR/EXPO CENTER FINANCE AND FAIR MANAGER	17	5,463	5,718	5,990	6,269	6,573	6,886
574	FAIR AND EXPO CENTER GENERAL MANAGER	21	6,573	6,886	7,214	7,555	7,916	8,299
575	FAIR AND EXPO DIRECTOR	24	7,555	7,916	8,299	8,694	9,122	9,562
827	FAIR/EXPO CENTER OPERATIONS & EVENTS MANAGER	21	6,573	6,886	7,214	7,555	7,916	8,299

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
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ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
1	1	2,675	16.46154	32,100
1	2	2,794	17.19385	33,528
1	3	2,917	17.95077	35,004
1	4	3,044	18.73231	36,528
1	5	3,182	19.58154	38,184
1	6	3,325	20.46154	39,900
2	1	2,794	17.19385	33,528
2	2	2,917	17.95077	35,004
2	3	3,044	18.73231	36,528
2	4	3,182	19.58154	38,184
2	5	3,325	20.46154	39,900
2	6	3,473	21.37231	41,676
3	1	2,917	17.95077	35,004
3	2	3,044	18.73231	36,528
3	3	3,182	19.58154	38,184
3	4	3,325	20.46154	39,900
3	5	3,473	21.37231	41,676
3	6	3,630	22.33846	43,560
4	1	3,044	18.73231	36,528
4	2	3,182	19.58154	38,184
4	3	3,325	20.46154	39,900
4	4	3,473	21.37231	41,676
4	5	3,630	22.33846	43,560
4	6	3,802	23.39692	45,624

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
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ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
5	1	3,182	19.58154	38,184
5	2	3,325	20.46154	39,900
5	3	3,473	21.37231	41,676
5	4	3,630	22.33846	43,560
5	5	3,802	23.39692	45,624
5	6	3,969	24.42462	47,628
6	1	3,325	20.46154	39,900
6	2	3,473	21.37231	41,676
6	3	3,630	22.33846	43,560
6	4	3,802	23.39692	45,624
6	5	3,969	24.42462	47,628
6	6	4,155	25.56923	49,860
7	1	3,473	21.37231	41,676
7	2	3,630	22.33846	43,560
7	3	3,802	23.39692	45,624
7	4	3,969	24.42462	47,628
7	5	4,155	25.56923	49,860
7	6	4,344	26.73231	52,128
8	1	3,630	22.33846	43,560
8	2	3,802	23.39692	45,624
8	3	3,969	24.42462	47,628
8	4	4,155	25.56923	49,860
8	5	4,344	26.73231	52,128
8	6	4,553	28.01846	54,636

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
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ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
9	1	3,802	23.39692	45,624
9	2	3,969	24.42462	47,628
9	3	4,155	25.56923	49,860
9	4	4,344	26.73231	52,128
9	5	4,553	28.01846	54,636
9	6	4,764	29.31692	57,168
10	1	3,969	24.42462	47,628
10	2	4,155	25.56923	49,860
10	3	4,344	26.73231	52,128
10	4	4,553	28.01846	54,636
10	5	4,764	29.31692	57,168
10	6	4,981	30.65231	59,772
11	1	4,155	25.56923	49,860
11	2	4,344	26.73231	52,128
11	3	4,553	28.01846	54,636
11	4	4,764	29.31692	57,168
11	5	4,981	30.65231	59,772
11	6	5,218	32.11077	62,616
12	1	4,344	26.73231	52,128
12	2	4,553	28.01846	54,636
12	3	4,764	29.31692	57,168
12	4	4,981	30.65231	59,772
12	5	5,218	32.11077	62,616
12	6	5,463	33.61846	65,556

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
13	1	4,553	28.01846	54,636
13	2	4,764	29.31692	57,168
13	3	4,981	30.65231	59,772
13	4	5,218	32.11077	62,616
13	5	5,463	33.61846	65,556
13	6	5,718	35.18769	68,616
14	1	4,764	29.31692	57,168
14	2	4,981	30.65231	59,772
14	3	5,218	32.11077	62,616
14	4	5,463	33.61846	65,556
14	5	5,718	35.18769	68,616
14	6	5,990	36.86154	71,880
15	1	4,981	30.65231	59,772
15	2	5,218	32.11077	62,616
15	3	5,463	33.61846	65,556
15	4	5,718	35.18769	68,616
15	5	5,990	36.86154	71,880
15	6	6,269	38.57846	75,228
16	1	5,218	32.11077	62,616
16	2	5,463	33.61846	65,556
16	3	5,718	35.18769	68,616
16	4	5,990	36.86154	71,880
16	5	6,269	38.57846	75,228
16	6	6,573	40.44923	78,876

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
17	1	5,463	33.61846	65,556
17	2	5,718	35.18769	68,616
17	3	5,990	36.86154	71,880
17	4	6,269	38.57846	75,228
17	5	6,573	40.44923	78,876
17	6	6,886	42.37538	82,632
18	1	5,718	35.18769	68,616
18	2	5,990	36.86154	71,880
18	3	6,269	38.57846	75,228
18	4	6,573	40.44923	78,876
18	5	6,886	42.37538	82,632
18	6	7,214	44.39385	86,568
19	1	5,990	36.86154	71,880
19	2	6,269	38.57846	75,228
19	3	6,573	40.44923	78,876
19	4	6,886	42.37538	82,632
19	5	7,214	44.39385	86,568
19	6	7,555	46.49231	90,660
20	1	6,269	38.57846	75,228
20	2	6,573	40.44923	78,876
20	3	6,886	42.37538	82,632
20	4	7,214	44.39385	86,568
20	5	7,555	46.49231	90,660
20	6	7,916	48.71385	94,992

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
21	1	6,573	40.44923	78,876
21	2	6,886	42.37538	82,632
21	3	7,214	44.39385	86,568
21	4	7,555	46.49231	90,660
21	5	7,916	48.71385	94,992
21	6	8,299	51.07077	99,588
22	1	6,886	42.37538	82,632
22	2	7,214	44.39385	86,568
22	3	7,555	46.49231	90,660
22	4	7,916	48.71385	94,992
22	5	8,299	51.07077	99,588
22	6	8,694	53.50154	104,328
23	1	7,214	44.39385	86,568
23	2	7,555	46.49231	90,660
23	3	7,916	48.71385	94,992
23	4	8,299	51.07077	99,588
23	5	8,694	53.50154	104,328
23	6	9,122	56.13538	109,464
24	1	7,555	46.49231	90,660
24	2	7,916	48.71385	94,992
24	3	8,299	51.07077	99,588
24	4	8,694	53.50154	104,328
24	5	9,122	56.13538	109,464
24	6	9,562	58.84308	114,744

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT

JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
25	1	7,916	48.71385	94,992
25	2	8,299	51.07077	99,588
25	3	8,694	53.50154	104,328
25	4	9,122	56.13538	109,464
25	5	9,562	58.84308	114,744
25	6	10,022	61.67385	120,264
26	1	8,299	51.07077	99,588
26	2	8,694	53.50154	104,328
26	3	9,122	56.13538	109,464
26	4	9,562	58.84308	114,744
26	5	10,022	61.67385	120,264
26	6	10,507	64.65846	126,084
27	1	8,694	53.50154	104,328
27	2	9,122	56.13538	109,464
27	3	9,562	58.84308	114,744
27	4	10,022	61.67385	120,264
27	5	10,507	64.65846	126,084
27	6	11,014	67.77846	132,168
28	1	9,122	56.13538	109,464
28	2	9,562	58.84308	114,744
28	3	10,022	61.67385	120,264
28	4	10,507	64.65846	126,084
28	5	11,014	67.77846	132,168
28	6	11,550	71.07692	138,600

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
29	1	9,562	58.84308	114,744
29	2	10,022	61.67385	120,264
29	3	10,507	64.65846	126,084
29	4	11,014	67.77846	132,168
29	5	11,550	71.07692	138,600
29	6	12,114	74.54769	145,368
30	1	10,022	61.67385	120,264
30	2	10,507	64.65846	126,084
30	3	11,014	67.77846	132,168
30	4	11,550	71.07692	138,600
30	5	12,114	74.54769	145,368
30	6	12,701	78.16000	152,412
31	1	10,507	64.65846	126,084
31	2	11,014	67.77846	132,168
31	3	11,550	71.07692	138,600
31	4	12,114	74.54769	145,368
31	5	12,701	78.16000	152,412
31	6	13,324	81.99385	159,888
32	1	11,014	67.77846	132,168
32	2	11,550	71.07692	138,600
32	3	12,114	74.54769	145,368
32	4	12,701	78.16000	152,412
32	5	13,324	81.99385	159,888
32	6	13,979	86.02462	167,748

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
33	1	11,550	71.07692	138,600
33	2	12,114	74.54769	145,368
33	3	12,701	78.16000	152,412
33	4	13,324	81.99385	159,888
33	5	13,979	86.02462	167,748
33	6	14,668	90.26462	176,016
34	1	12,114	74.54769	145,368
34	2	12,701	78.16000	152,412
34	3	13,324	81.99385	159,888
34	4	13,979	86.02462	167,748
34	5	14,668	90.26462	176,016
34	6	15,400	94.76923	184,800
35	1	12,701	78.16000	152,412
35	2	13,324	81.99385	159,888
35	3	13,979	86.02462	167,748
35	4	14,668	90.26462	176,016
35	5	15,400	94.76923	184,800
35	6	16,174	99.53231	194,088
40	1	17,840	109.78462	214,080
40	2	18,718	115.18769	224,616
40	3	19,640	120.86154	235,680
40	4	20,607	126.81231	247,284
40	5	21,625	133.07692	259,500
40	6	22,686	139.60615	272,232

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
42	1	19,640	120.86154	235,680
42	2	20,607	126.81231	247,284
42	3	21,625	133.07692	259,500
42	4	22,686	139.60615	272,232
42	5	23,815	146.55385	285,780
42	6	25,009	153.90154	300,108
61	1	6,388	39.31077	76,656
61	2	6,692	41.18154	80,304
61	3	7,011	43.14462	84,132
61	4	7,345	45.20000	88,140
61	5	7,693	47.34154	92,316
61	6	8,057	49.58154	96,684
62	1	8,443	51.95692	101,316
62	2	8,853	54.48000	106,236
62	3	9,275	57.07692	111,300
62	4	9,727	59.85846	116,724
62	5	10,199	62.76308	122,388
62	6	10,688	65.77231	128,256
63	1	4,053	24.94154	48,636
63	2	4,232	26.04308	50,784
63	3	4,431	27.26769	53,172
63	4	4,634	28.51692	55,608
63	5	4,857	29.88923	58,284
63	6	5,082	31.27385	60,984

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 1950 / 7.5 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
64	1	7,011	43.14462	84,132
64	2	7,345	45.20000	88,140
64	3	7,693	47.34154	92,316
64	4	8,057	49.58154	96,684
64	5	8,443	51.95692	101,316
64	6	8,853	54.48000	106,236
65	1	4,634	28.51692	55,608
65	2	4,857	29.88923	58,284
65	3	5,082	31.27385	60,984
65	4	5,314	32.70154	63,768
65	5	5,567	34.25846	66,804
65	6	5,826	35.85231	69,912
66	1	5,567	34.25846	66,804
66	2	5,826	35.85231	69,912
66	3	6,098	37.52615	73,176
66	4	6,388	39.31077	76,656
66	5	6,690	41.16923	80,280
66	6	7,013	43.15692	84,156

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
1	1	2,675	15.43269	32,100
1	2	2,794	16.11923	33,528
1	3	2,917	16.82885	35,004
1	4	3,044	17.56154	36,528
1	5	3,182	18.35769	38,184
1	6	3,325	19.18269	39,900
2	1	2,794	16.11923	33,528
2	2	2,917	16.82885	35,004
2	3	3,044	17.56154	36,528
2	4	3,182	18.35769	38,184
2	5	3,325	19.18269	39,900
2	6	3,473	20.03654	41,676
3	1	2,917	16.82885	35,004
3	2	3,044	17.56154	36,528
3	3	3,182	18.35769	38,184
3	4	3,325	19.18269	39,900
3	5	3,473	20.03654	41,676
3	6	3,630	20.94231	43,560
4	1	3,044	17.56154	36,528
4	2	3,182	18.35769	38,184
4	3	3,325	19.18269	39,900
4	4	3,473	20.03654	41,676
4	5	3,630	20.94231	43,560
4	6	3,802	21.93462	45,624

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
5	1	3,182	18.35769	38,184
5	2	3,325	19.18269	39,900
5	3	3,473	20.03654	41,676
5	4	3,630	20.94231	43,560
5	5	3,802	21.93462	45,624
5	6	3,969	22.89808	47,628
6	1	3,325	19.18269	39,900
6	2	3,473	20.03654	41,676
6	3	3,630	20.94231	43,560
6	4	3,802	21.93462	45,624
6	5	3,969	22.89808	47,628
6	6	4,155	23.97115	49,860
7	1	3,473	20.03654	41,676
7	2	3,630	20.94231	43,560
7	3	3,802	21.93462	45,624
7	4	3,969	22.89808	47,628
7	5	4,155	23.97115	49,860
7	6	4,344	25.06154	52,128
8	1	3,630	20.94231	43,560
8	2	3,802	21.93462	45,624
8	3	3,969	22.89808	47,628
8	4	4,155	23.97115	49,860
8	5	4,344	25.06154	52,128
8	6	4,553	26.26731	54,636

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
9	1	3,802	21.93462	45,624
9	2	3,969	22.89808	47,628
9	3	4,155	23.97115	49,860
9	4	4,344	25.06154	52,128
9	5	4,553	26.26731	54,636
9	6	4,764	27.48462	57,168
10	1	3,969	22.89808	47,628
10	2	4,155	23.97115	49,860
10	3	4,344	25.06154	52,128
10	4	4,553	26.26731	54,636
10	5	4,764	27.48462	57,168
10	6	4,981	28.73654	59,772
11	1	4,155	23.97115	49,860
11	2	4,344	25.06154	52,128
11	3	4,553	26.26731	54,636
11	4	4,764	27.48462	57,168
11	5	4,981	28.73654	59,772
11	6	5,218	30.10385	62,616
12	1	4,344	25.06154	52,128
12	2	4,553	26.26731	54,636
12	3	4,764	27.48462	57,168
12	4	4,981	28.73654	59,772
12	5	5,218	30.10385	62,616
12	6	5,463	31.51731	65,556

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
13	1	4,553	26.26731	54,636
13	2	4,764	27.48462	57,168
13	3	4,981	28.73654	59,772
13	4	5,218	30.10385	62,616
13	5	5,463	31.51731	65,556
13	6	5,718	32.98846	68,616
14	1	4,764	27.48462	57,168
14	2	4,981	28.73654	59,772
14	3	5,218	30.10385	62,616
14	4	5,463	31.51731	65,556
14	5	5,718	32.98846	68,616
14	6	5,990	34.55769	71,880
15	1	4,981	28.73654	59,772
15	2	5,218	30.10385	62,616
15	3	5,463	31.51731	65,556
15	4	5,718	32.98846	68,616
15	5	5,990	34.55769	71,880
15	6	6,269	36.16731	75,228
16	1	5,218	30.10385	62,616
16	2	5,463	31.51731	65,556
16	3	5,718	32.98846	68,616
16	4	5,990	34.55769	71,880
16	5	6,269	36.16731	75,228
16	6	6,573	37.92115	78,876

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
17	1	5,463	31.51731	65,556
17	2	5,718	32.98846	68,616
17	3	5,990	34.55769	71,880
17	4	6,269	36.16731	75,228
17	5	6,573	37.92115	78,876
17	6	6,886	39.72692	82,632
18	1	5,718	32.98846	68,616
18	2	5,990	34.55769	71,880
18	3	6,269	36.16731	75,228
18	4	6,573	37.92115	78,876
18	5	6,886	39.72692	82,632
18	6	7,214	41.61923	86,568
19	1	5,990	34.55769	71,880
19	2	6,269	36.16731	75,228
19	3	6,573	37.92115	78,876
19	4	6,886	39.72692	82,632
19	5	7,214	41.61923	86,568
19	6	7,555	43.58654	90,660
20	1	6,269	36.16731	75,228
20	2	6,573	37.92115	78,876
20	3	6,886	39.72692	82,632
20	4	7,214	41.61923	86,568
20	5	7,555	43.58654	90,660
20	6	7,916	45.66923	94,992

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
21	1	6,573	37.92115	78,876
21	2	6,886	39.72692	82,632
21	3	7,214	41.61923	86,568
21	4	7,555	43.58654	90,660
21	5	7,916	45.66923	94,992
21	6	8,299	47.87885	99,588
22	1	6,886	39.72692	82,632
22	2	7,214	41.61923	86,568
22	3	7,555	43.58654	90,660
22	4	7,916	45.66923	94,992
22	5	8,299	47.87885	99,588
22	6	8,694	50.15769	104,328
23	1	7,214	41.61923	86,568
23	2	7,555	43.58654	90,660
23	3	7,916	45.66923	94,992
23	4	8,299	47.87885	99,588
23	5	8,694	50.15769	104,328
23	6	9,122	52.62692	109,464
24	1	7,555	43.58654	90,660
24	2	7,916	45.66923	94,992
24	3	8,299	47.87885	99,588
24	4	8,694	50.15769	104,328
24	5	9,122	52.62692	109,464
24	6	9,562	55.16538	114,744

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
25	1	7,916	45.66923	94,992
25	2	8,299	47.87885	99,588
25	3	8,694	50.15769	104,328
25	4	9,122	52.62692	109,464
25	5	9,562	55.16538	114,744
25	6	10,022	57.81923	120,264
26	1	8,299	47.87885	99,588
26	2	8,694	50.15769	104,328
26	3	9,122	52.62692	109,464
26	4	9,562	55.16538	114,744
26	5	10,022	57.81923	120,264
26	6	10,507	60.61731	126,084
27	1	8,694	50.15769	104,328
27	2	9,122	52.62692	109,464
27	3	9,562	55.16538	114,744
27	4	10,022	57.81923	120,264
27	5	10,507	60.61731	126,084
27	6	11,014	63.54231	132,168
28	1	9,122	52.62692	109,464
28	2	9,562	55.16538	114,744
28	3	10,022	57.81923	120,264
28	4	10,507	60.61731	126,084
28	5	11,014	63.54231	132,168
28	6	11,550	66.63462	138,600

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
29	1	9,562	55.16538	114,744
29	2	10,022	57.81923	120,264
29	3	10,507	60.61731	126,084
29	4	11,014	63.54231	132,168
29	5	11,550	66.63462	138,600
29	6	12,114	69.88846	145,368
30	1	10,022	57.81923	120,264
30	2	10,507	60.61731	126,084
30	3	11,014	63.54231	132,168
30	4	11,550	66.63462	138,600
30	5	12,114	69.88846	145,368
30	6	12,701	73.27500	152,412
31	1	10,507	60.61731	126,084
31	2	11,014	63.54231	132,168
31	3	11,550	66.63462	138,600
31	4	12,114	69.88846	145,368
31	5	12,701	73.27500	152,412
31	6	13,324	76.86923	159,888
32	1	11,014	63.54231	132,168
32	2	11,550	66.63462	138,600
32	3	12,114	69.88846	145,368
32	4	12,701	73.27500	152,412
32	5	13,324	76.86923	159,888
32	6	13,979	80.64808	167,748

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
33	1	11,550	66.63462	138,600
33	2	12,114	69.88846	145,368
33	3	12,701	73.27500	152,412
33	4	13,324	76.86923	159,888
33	5	13,979	80.64808	167,748
33	6	14,668	84.62308	176,016
34	1	12,114	69.88846	145,368
34	2	12,701	73.27500	152,412
34	3	13,324	76.86923	159,888
34	4	13,979	80.64808	167,748
34	5	14,668	84.62308	176,016
34	6	15,400	88.84615	184,800
35	1	12,701	73.27500	152,412
35	2	13,324	76.86923	159,888
35	3	13,979	80.64808	167,748
35	4	14,668	84.62308	176,016
35	5	15,400	88.84615	184,800
35	6	16,174	93.31154	194,088
40	1	17,840	102.92308	214,080
40	2	18,718	107.98846	224,616
40	3	19,640	113.30769	235,680
40	4	20,607	118.88654	247,284
40	5	21,625	124.75962	259,500
40	6	22,686	130.88077	272,232

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
42	1	19,640	113.30769	235,680
42	2	20,607	118.88654	247,284
42	3	21,625	124.75962	259,500
42	4	22,686	130.88077	272,232
42	5	23,815	137.39423	285,780
42	6	25,009	144.28269	300,108
61	1	6,388	36.85385	76,656
61	2	6,692	38.60769	80,304
61	3	7,011	40.44808	84,132
61	4	7,345	42.37500	88,140
61	5	7,693	44.38269	92,316
61	6	8,057	46.48269	96,684
62	1	8,443	48.70962	101,316
62	2	8,853	51.07500	106,236
62	3	9,275	53.50962	111,300
62	4	9,727	56.11731	116,724
62	5	10,199	58.84038	122,388
62	6	10,688	61.66154	128,256
63	1	4,053	23.38269	48,636
63	2	4,232	24.41538	50,784
63	3	4,431	25.56346	53,172
63	4	4,634	26.73462	55,608
63	5	4,857	28.02115	58,284
63	6	5,082	29.31923	60,984

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
MANAGEMENT / BARGAINING UNIT EXEMPT
JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
64	1	7,011	40.44808	84,132
64	2	7,345	42.37500	88,140
64	3	7,693	44.38269	92,316
64	4	8,057	46.48269	96,684
64	5	8,443	48.70962	101,316
64	6	8,853	51.07500	106,236
65	1	4,634	26.73462	55,608
65	2	4,857	28.02115	58,284
65	3	5,082	29.31923	60,984
65	4	5,314	30.65769	63,768
65	5	5,567	32.11731	66,804
65	6	5,826	33.61154	69,912
66	1	5,567	32.11731	66,804
66	2	5,826	33.61154	69,912
66	3	6,098	35.18077	73,176
66	4	6,388	36.85385	76,656
66	5	6,690	38.59615	80,280
66	6	7,013	40.45962	84,156

LINN COUNTY PERSONNEL MANAGEMENT SYSTEM
 SHERIFF'S OFFICE (SO) MANAGEMENT / BARGAINING UNIT EXEMPT
 JUNE 1, 2024

ANNUALIZED HOURS = 2080 / 8 HOURS PER DAY

RANGE	STEP	MONTHLY SALARY	HOURLY RATE OF PAY	ANNUAL PAY
5	1	3,278	18.91154	39,336
5	2	3,422	19.74231	41,064
5	3	3,572	20.60769	42,864
5	4	3,736	21.55385	44,832
5	5	3,911	22.56346	46,932
5	6	4,081	23.54423	48,972
6	1	3,422	19.74231	41,064
6	2	3,572	20.60769	42,864
6	3	3,736	21.55385	44,832
6	4	3,911	22.56346	46,932
6	5	4,081	23.54423	48,972
6	6	4,275	24.66346	51,300
7	1	3,572	20.60769	42,864
7	2	3,736	21.55385	44,832
7	3	3,911	22.56346	46,932
7	4	4,081	23.54423	48,972
7	5	4,275	24.66346	51,300
7	6	4,471	25.79423	53,652
8	1	3,736	21.55385	44,832
8	2	3,911	22.56346	46,932
8	3	4,081	23.54423	48,972
8	4	4,275	24.66346	51,300
8	5	4,471	25.79423	53,652
8	6	4,681	27.00577	56,172