

LINN COUNTY CLASSIFICATION

TITLE: PSYCHIATRIC NURSE PRACTITIONER

NUMBER: 788

APPROVAL ORDER NUMBER: 2024-179

PAY RANGE: 32

DATE: MAY 28, 2024

CATEGORY: MANAGEMENT/EXEMPT

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: Performs professional mental health services to clients with mental or emotional disturbances, substance use disorders and/or experiencing intellectual and developmental disabilities. Performs psychiatric evaluations including differential diagnosis. Supervises employees in the medically oriented personnel classifications.

SUPERVISION RECEIVED: Typically works under the general supervision of a Program Manager, Behavioral Health Medical Director or Designee. A person in this classification is expected to function with independence in the development of programs, activities, methods and procedures. Work is reviewed and evaluated for effectiveness and adherence to established policies and objectives.

SUPERVISION EXERCISED: Responsible for the supervision of employees in the medically oriented personnel classifications. Provides psychiatric consultation and medical supervision to non-physician clinical employees. Reviews and approves client treatment plans. Assigns responsibilities, provides direction, advise and consults on problems and interpretations of laws and regulations; participates in the selection and training of new personnel and provides training of new personnel. Supervision of Psychiatric Nurses and Certified Medical Assistants will be performed through the use of standing orders.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for and remain in this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Provide specialized psychiatric nurse practitioner services including psychiatric evaluations including a differential diagnosis.
2. Prescribe psychiatric medications and collaborate with case management and nursing staff to facilitate appropriate medication monitoring within the scope of the practitioner's specialty.
3. As a full team member, collaborate in the development of individual treatment plans.
4. Provide psychiatric nurse practitioner consultation to non-medical employees and allied community agencies with an emphasis on the primary care physician.
5. Treat routine and complex problems within the scope of nurse practitioner's specialty.
6. Consult with community physicians regularly to coordinate care they provide with care provided by department employees.

7. Perform court appointed examinations for civil commitment hearings.
8. Obtain consultation from medical specialists for the purpose of improving quality of care.
9. Provide after-hour psychiatric services.
10. Assist with planning and developing programs and policies.
11. Participate in activities that will enhance professional knowledge.
12. Provide education, technical assistance and consultation to clients, the public and other community agencies.
13. Develop and maintain effective, harmonious and reasonable work relationships with others.
14. Maintain regular and predictable work attendance.

OTHER FUNCTIONS: This classification covers the most significant essential functions performed by an employee in this position but it does not include other occasional work which may be similar to, related to or a logical assignment of this position. Any one position in this classification may be assigned some or all of the duties listed under essential functions or that arise as other functions. The balance of the various duties, responsibilities and/or assignments of this position may change from time to time based upon management's decisions on how to best allocate resources. Any shift, emphasis or rebalancing does not constitute a change in the essential functions of the job classification.

RECRUITING REQUIREMENTS: (Additional specific details may be provided by the specific office or department job announcement, if applicable).

KNOWLEDGE, SKILL AND ABILITY: Knowledge of the principles and practices of community mental health and chemical dependency services. Considerable knowledge of community mental health and substance abuse principles and practices including a wide-range of treatment modalities and assessment techniques.

Reasonable knowledge of psychological and personality testing and their applications to diagnosis and treatment of mentally ill persons. Considerable knowledge of the laws and regulations applicable to community mental health and substance use programs.

Professional level skills in psychotherapy, medication management and differential diagnosis within the scope of the practitioner's specialty. Ability to deal therapeutically with persons who have mental or emotional disturbances and/or substance abuse problems. Ability to quickly develop therapeutic relationships even with resistant clients and their families. Ability to conduct thorough, in-depth interviews, assessments, evaluations and to effectively interpret the information in the formulation of diagnosis and a treatment plan.

Ability to use Microsoft products and Electronic Medical Records system as required by the position.

EXPERIENCE, EDUCATION AND TRAINING: Graduation from an approved school of nursing. A four-year nursing degree is preferred. Two years of nursing experience in a similar setting. One-year experience as a psychiatric nurse practitioner is preferred. Any satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a license as a Registered Nurse in the State of Oregon at the time of appointment and Nurse Practitioner certification by the State of Oregon. Must have prescriptive privileges. Possession of a valid motor vehicle operator's license and an acceptable driving record at the time of appointment may be a condition of employment.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is generally performed in an office environment under usual office working conditions. Work involves travel throughout Linn County including operation of a motor vehicle and movement from the vehicle to the office, clinic, community agency or school. Within the office, typical office environment noise levels exist with some telephones, personal interruptions and background noise. In the performance of job duties, the employee is required to remain in a stationary position most of the time and occasionally move to access and use office machinery or engage with other county employees and members of the public. Position requires regularly attending meetings for prolonged periods of time and frequently communicating with county employees and members of the public to exchange information. Position requires interacting and accommodating individuals experiencing communication barriers and behavioral support needs. Must occasionally lift and/or move up to thirty (30) pounds. Manual dexterity and coordination are required while operating equipment, including but not limited to, phone system and personal computer including word processing, spreadsheet and data base software; computerized record systems, copy and fax machines, calculator, computer keyboard, video display terminal and other related tools and equipment. Position requires the ability to operate a motor vehicle in order to travel between offices and within the community. Some out of county and overnight travel may be required for training. May be required to flex schedule in order to accommodate community members and complete work.